

Fair Living Wage Summit – Programme

Tuesday 11th December 2018

Factory, Phnom Penh

08.30–08.50 Registration and coffee	
08.50–09.00	<p>Welcome</p> <p>Marion Hume, Fashion Journalist and Ethical Consultant</p>
09:00–09:15	<p>Opening</p> <p>David Savman, Head of Production at H&M Group</p>
09:15–09:45	<p>For a fact-based world view</p> <p>Anna Rosling Rönnlund, Vice President and Head of Design & User Experience at Gapminder</p>
09:45–10:25	<p>Building on the Roadmap – what has been happening in the last five years?</p> <p>Jenny Fagerlin, Global Social Sustainability Manager at H&M Group</p>
10:25–10:45 Coffee break	
10:45–11:15	<p>Evaluating the Roadmap</p> <p>Peter McAllister, Director of Ethical Trading Initiative</p>
11:15–11:45	<p>Achieving fair living wages - impact, challenges and learnings</p> <p>Linda Ingolfsson, Strategy Lead, Fair Jobs at H&M Group Kiran Gokathoti, Sustainability Manager (Bangladesh) at H&M Group</p>
11:45–12:35	<p>Roadmap Deep Dive (Session 1)</p> <p><i>(Attendees will be split into groups and each attend one of the following sessions in each Deep Dive time slot. The format of each session will be an introduction followed by a panel discussion and Q&A with the audience. Please see page 3 for more details)</i></p> <ul style="list-style-type: none"> • Workplace dialogue • Wage Management Systems • ACT

12:35-1:30pm Lunch	
1:30-2:00pm	<p>H&M Purchasing Practices</p> <p>David Savman, Head of Production at H&M Group Yosef El-Natour, Country Manager (Far East Asia Region) at H&M Group</p>
2:00-2:50pm	<p>Roadmap Deep Dive (Session 2)</p>
2:50-3:40pm	<p>Living Wages – how to speed up progress?</p> <p>Dr. Chikako Oka, Lecturer in Asian Business and HRM, Royal Holloway University, London Mats Svensson, International Secretary at IF Metall Nabylah Abo Dehman, Manager – Social Issues, UN PRI Nayeem Emran, Labor Rights Advocacy Lead, Oxfam Australia</p>
3:40-4:00pm Coffee Break	
4:00-4:50pm	<p>Roadmap Deep Dive (Session 3)</p>
4:50-5:20pm	<p>Looking Forward - the next phase of work towards living wages</p> <p>H&M and collaborative partners</p>
5:20-5:40pm	<p>Closing</p> <p>Marion Hume</p>
5:40-7:00pm Drinks reception	



GROUP

FACTORY

PHNOM PENH

Roadmap Deep Dive Panelists

Workplace Dialogue	<p>Moderator: Alexander Andersson, Regional Sustainability Manager (Far East Asia Region) at H&M Group</p> <p>Panel:</p> <ul style="list-style-type: none">• Mats Svensson, International Secretary at IF Metall• Vicky Fei, Supply Chain Sustainability Manager, H&M Group• Mr. Kan Yeung, President of CLUF (Cambodian Labour Union Federation) at Gladpeer Garment Factory (Cambodia) Ltd• Ms. Wing Luo, Factory CSR Manager at Hangzhou Jiayi Garment Company Ltd.• [Name TBC], ILO
Wage Management Systems	<p>Moderator: Linda Ingolfsdottir, Strategy Lead, Fair Jobs at H&M Group</p> <p>Panel:</p> <ul style="list-style-type: none">• Herman Leung, Head of Operations, Dakota, Hong Kong (H&M Supplier)• Eifaz Ahmed, Director, Apex Holdings, Bangladesh (H&M Supplier)• Ms. Saut Phorn, President, Khmer Youth Trade Union, Vanco Industrial Company Ltd (Cambodia)• Prodip Gabriel Sku, Sustainability Program Manager (Bangladesh) at H&M Group• Musa Saleh, Fair Wage Network• Sara Park, Better Factories Cambodia
ACT	<p>Moderator: Julia Bakutis, Regional Sustainability Manager (Europe Region) at H&M Group</p> <p>Panel:</p> <ul style="list-style-type: none">• Frank Hoffer, Executive Director of ACT• Christina Hajagos-Clausen, Director, Textile and Garment Industry, IndustriALL Global Union• Ken Loo, Secretary General, Garment Manufacturers Association of Cambodia• Ath Thorn, Cambodian Labor Confederation, Cambodia• Mr. Nejat Erdoğan, General Manager, Uniteks, Turkey• ACT brand global representative [TBC]